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I am here now!

**How do I get to be where I
want to be?**

NARESH SENTOO



ADDRESS

- Outside the Ostrich's view – realities of the public health sector in South Africa



- How valued are you?

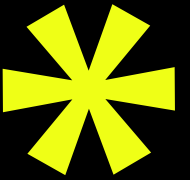
- Who? What? and How can this be addressed?



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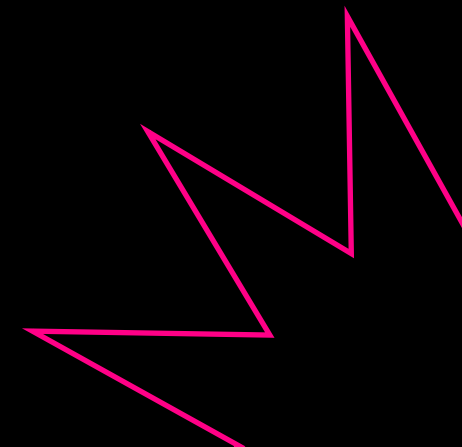


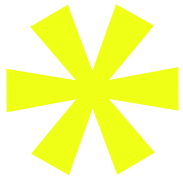


Public Healthcare System Snapshot



- Staffing shortages
- Inequality
- System strain and inefficiencies
- Infrastructure weaknesses
- Disease burden
- Health care reform –NHI
- Funding priorities

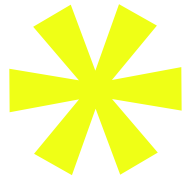




HOW VALUED ARE YOU?

- Between 2013 and Jan 2025, **12,745** **doctors** and **58,897 nurses** resigned from public facilities—averaging **~5,900 resignations per year**. Weave relatable stories into your presentation using narratives that make your message memorable and impactful
- Unemployment among recently graduated junior doctors remains a critical issue: **~1,800** community-service-completed doctors remain unemployed.
- Public sector doctor ratio stands at **0.3 per 1,000 population**, far below





HOW VALUED ARE YOU?

- Sadly, it very insulting when a Health Minister makes a comment indicating that **“unemployed doctors must seek jobs outside the country”**
- Doctor’s are also being imported from outside South Africa.





**Who?
What? and
How can this be addressed?**

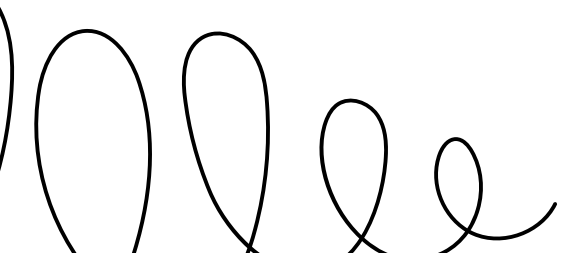


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**Let's be clear: No one will fight for you
if you don't fight for yourself. And
fighting alone doesn't work.**

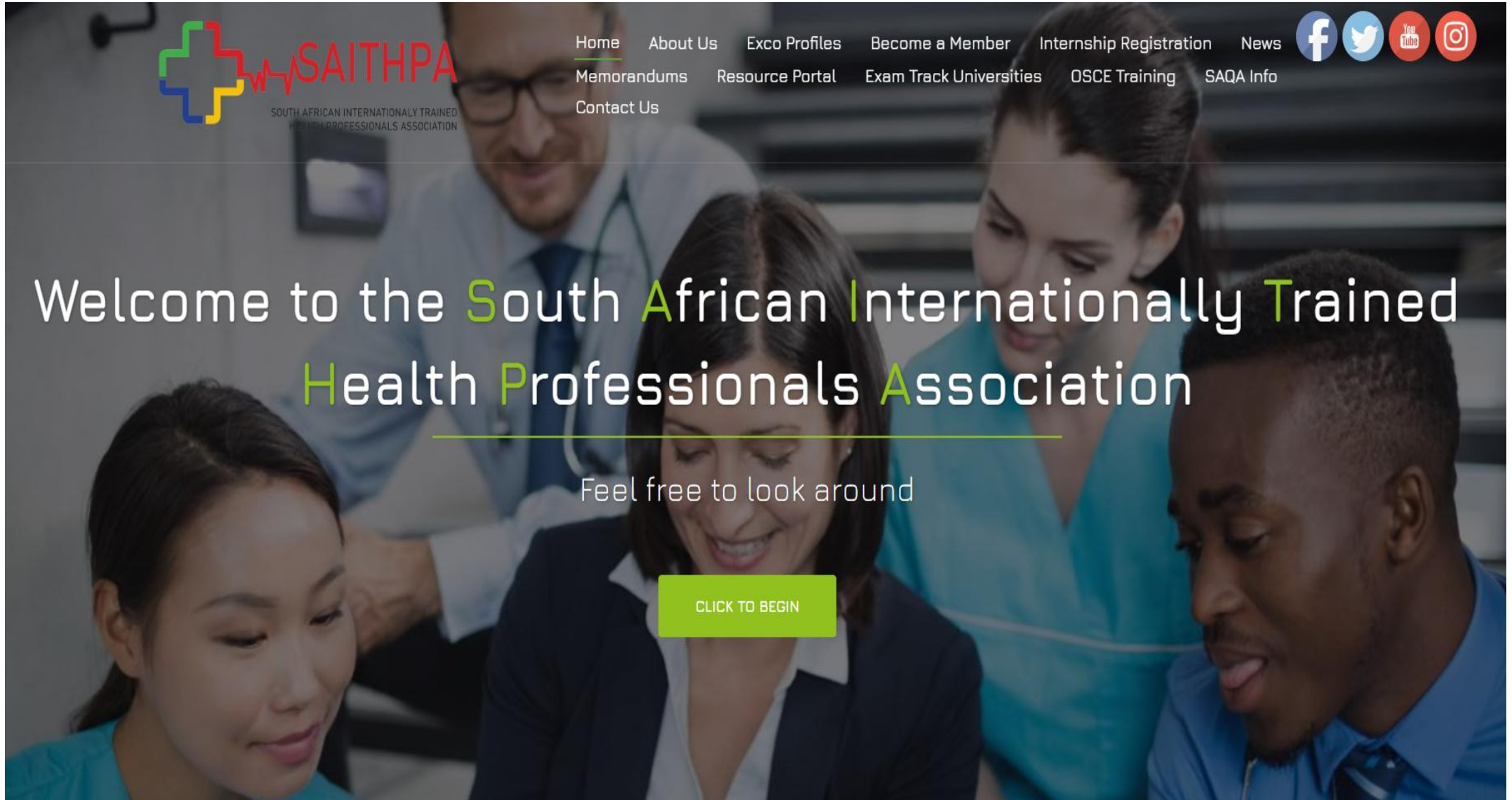


WHAT?

- ✓ Legal and Advocacy Support
- ✓ Networking and Professional Community
- ✓ Career Development and Employment Assistance
- ✓ Recognition and Advocacy for Better Policies
- ✓ Community Service Opportunities

HOW ?

<https://saithpa.org.za/> :



**That is why we need an association. Your association.
An association that will:**

:

- ✓ Advocate for fair and transparent employment practices. Training and registration of Internationally qualified doctors.**
- ✓ Challenge policies that neglect trained professionals.**
- ✓ Provide legal, emotional, and financial support during this difficult period.**
- ✓ Offer networking, career development, and retraining opportunities.**
- ✓ Speak with one voice to government, institutions, and the public.**

|

Lets blow the trumpet!!!!

THE HIGH COURT OF SOUTH AFRICA
(GAUTENG DIVISION, PRETORIA)



following order is made:

BEFORE THE HONOURABLE JUSTICE SARDIWALLA J ON 23 NOVEMBER 2021

The order is granted electronically in accordance with the Directives regarding special arrangements during the National State of Disaster.

CASE NUMBER: 40460/21

In the application of:-

DR. NABIELA RAGOOLOO AND 70
OTHERS

and

THE HEALTH PROFESSIONS
COUNCIL OF SOUTH AFRICA

APPLICANTS

1ST RESPONDENT

1. Subject to the approval of the above Honourable Court, to settle the dispute between them as follows:

1.1. The First Respondent be ordered to invite 52 out of 70 Applicants as per "Annexure A" of this Court Order to write the theory examination to be held on 10 December 2021;

Lets blow the trumpet!!!!

10-1

31/08/21

IN THE HIGH COURT OF SOUTH AFRICA
(GAUTENG DIVISION, PRETORIA)

Before the Honourable Sibuyi AJ

In the matter between.

DR. NABIELA RAGOOLOO AND 108

OTHERS

APPLICANTS

and

THE HEALTH PROFESSIONS
COUNCIL OF SOUTH AFRICA

1ST RESPONDENT

THE MEDICAL AND DENTAL
PROFESSIONAL BOARD

THE MINISTER OF HEALTH

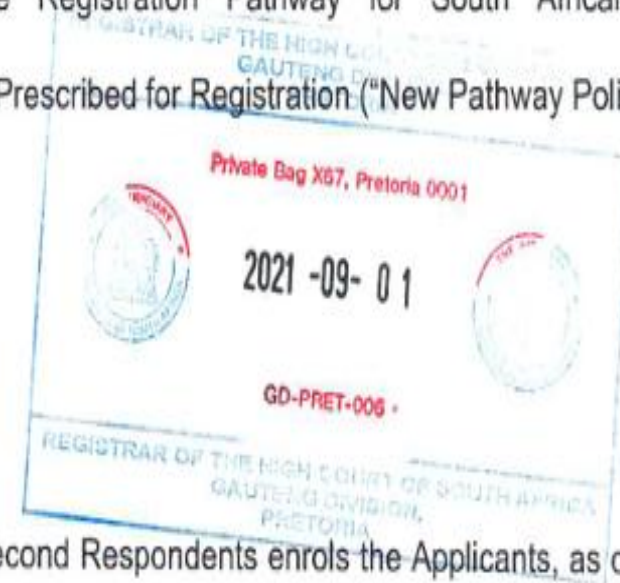


2ND RESPONDENT

3RD RESPONDENT

That the First and Second Respondents are interdicted and restrained from invoking the provisions of the Registration Pathway for South African Citizens who hold Qualifications not Prescribed for Registration ("New Pathway Policy Guideline/Policy").

That -



the First and/or Second Respondents enrolls the Applicants, as contemplated in section 25(2) of the Health Professions Act No. 56 of 1974 ("the Act"), for the Objective Structured Clinical Examinations ("OSCE/Practical Examinations") which is scheduled to take place on 9 and 10 September 2021;

Lets blow the trumpet!!!!

10-1

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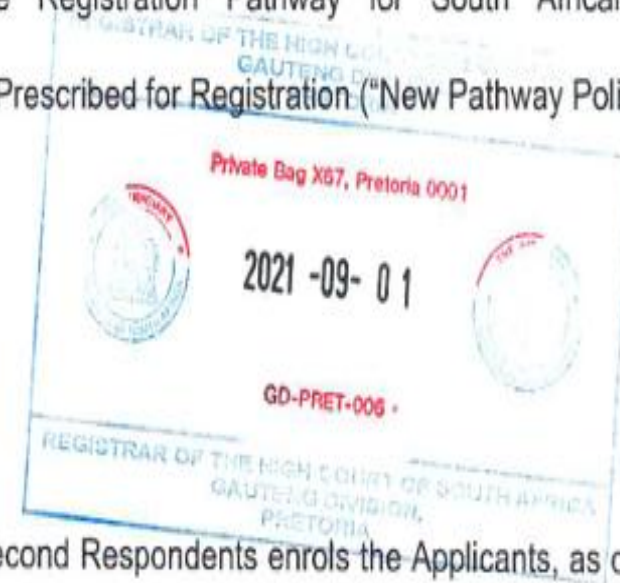


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Thank
you

